

## AMENDMENTS TO THE SPECIFICATION:

Please amend the paragraph on page 4, lines 8-22 (corresponding to paragraph 15 of the published application) as follows:

-- In this embodiment, the requisition process 100 includes an employer (e.g. a manager or other personnel) creating a set of job characteristics for a position to be filled at a block 112 as part of the position description creation process 110. A position description (or notice) regarding the position to be filled may also be generated and posted at the block 112, and may be stored or otherwise added to a position descriptions database at a block 114. As further shown in FIGURE 1, the requisition process 100 may further include a job seeker searching for a job at a block 142 as part of the job application process 140, during which the job seeker may retrieve and utilize the information contained in the position descriptions database (block 114). When the job seeker locates a position description of interest, the job seeker may take an inline interview and apply for the position at a block 144. The term “inline interview” in the present disclosure refers to an interview that is conducted as part of the application process itself, rather than an interview that occurs after the application process. In one aspect, the inline interview may be conducted by having the job seeker ~~provide~~ providing input into a computer software routine via an interactive question and answer process. During the inline interview, the job seeker's inputs may be evaluated, scored, and saved as application information, as described more fully below. The job seeker's application information may then be stored in a job seeker database at a block 146. --